



Washington

DISTRICT FIRE/EMS CHIEF

\$100,000 - \$125,000

Plus Excellent Benefits

Apply by

September 13, 2026

(Applications Reviewed as Submitted. Open Until Filled.)

PROTHMAN



THE COMMUNITY



Douglas Okanogan Fire District 15 is headquartered in Brewster, Washington, a scenic town nestled along the Columbia River in North Central Washington. With a population of approximately 4,500 residents, in a service area of 388 square miles, Fire District 15 is a close-knit, rural community offering stunning views, outdoor recreation, and a relaxed pace of life. The District serves as a regional hub for agriculture, commerce, and outdoor adventure.

Fire District 15 is centrally located within driving distance to larger cities such as Wenatchee and Spokane, offering access to additional shopping, entertainment, and amenities. This balance of rural tranquility and accessibility makes Fire District 15 an ideal place for those seeking a strong sense of community, outdoor adventure, and a high quality of life.



Fire District 15 sits at the confluence of the Columbia, Okanogan, and Methow Rivers, making it a prime location for fishing, boating, and wildlife viewing. The surrounding Cascade Mountains and Okanogan Highlands provide hiking, camping, hunting, and winter sports opportunities, making it a paradise for outdoor enthusiasts. Lake Pateros in Brewster, and Alta Lake State Park near Pateros attract visitors year-round for water sports, golf, and camping.

The local economy is heavily supported by agriculture, with Brewster known for its fruit orchards and wineries. The region produces world-class apples, cherries, and pears, and agritourism plays an increasing role in the community's development.

Despite its small-town feel, the cities of Brewster and Pateros offer essential services, quality schools, healthcare facilities, and local businesses that contribute to a strong sense of community. The area is also home to Three Rivers Hospital, providing critical medical care to residents and surrounding communities.



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THE DISTRICT

Douglas Okanogan Fire District 15 (DOCFD15) serves North Central Washington, providing emergency services across a vast and diverse landscape. The district is responsible for fire suppression, emergency medical services (EMS), wildland firefighting, and technical rescues.

Operating on an annual combined fire and EMS budget of \$1,761,897, DOCFD15 responds to an average of 150 fire calls and 530 EMS calls per year out of four stations. The district has a full-time chief and dedicated group of volunteers that operate out of all four stations. Each station has its own command staff and volunteers. Fire District 15 currently has a fleet of 6 structural engines, six type 6 brush trucks, three type 3 brush trucks, two rescues, four water tenders, and a command unit. The District also owns and operates an EMS service with 4 transport ambulances and 2 rapid response vehicles. The district is responsible for an ILS ambulance service, ensuring advanced life support and EMS transport for Fire District 15 and surrounding communities.



THE POSITION

Appointed and supervised by the DOCFD 15 Board of Commissioners, the Fire/EMS Chief is responsible for a variety of technical, administrative, and supervisory work in planning, organizing, directing, implementing training, fire prevention, suppression, and rescue/EMS to prevent or minimize the loss of life and property by fire and emergency medical conditions. The Chief works with surrounding Fire and EMS agencies and provides technical staff assistance to the Board of Commissioners.

Main Duties and Responsibilities:

- Responds to emergency incidents, including fires, disasters, medical emergencies, hazardous materials incidents, and other emergencies, performing duties necessary to prevent or limit loss of life and property; observes emergency operations, conducts After Action Reviews upon request, and performs required incident investigations, including fire/arson and hazmat investigations.
- Develops, implements, and maintains District Standard Operating Procedures (SOPs), strategic planning processes, and training programs in coordination with Station Chiefs to ensure District needs and requirements are met in a timely manner.
- Supervises all volunteer and staff personnel, including Station Chiefs and Officers; conducts annual performance evaluations and, in coordination with District Station Fire Officers, reviews and implements disciplinary actions in accordance with District procedures.
- Ensures compliance with District rules, regulations, policies, procedures, and Memorandums of Understanding, and works with the union on employee issues and labor negotiations.
- Maintains knowledge of applicable fire inspection and code-enforcement codes and ordinances and gathers and disseminates relevant updates.
- Manages District facilities to provide a safe and efficient work environment for staff and volunteers.
- Coordinates with the District Secretary on bi-weekly and quarterly payroll for paid EMS staff and volunteers, budgets, monthly vouchers, and reports to Fire Commissioners.
- Maintains cooperative relationships with outside agencies and coordinates with the Department of Natural Resources (DNR) and Washington State Patrol (WSP) regarding State mobilization reimbursement and DNR reimbursement for District Co-op trucks and seasonal employees.



THE IDEAL CANDIDATE

Education & Experience:

- Must have at least fifteen (15) years of experience in fire suppression which includes wildland and structure firefighting with a municipal agency, along with a minimum of five (5) years in a supervisory position while in a suppression roll.
- Current Washington State EMT B certification or higher with a minimum of six (6) years of experience.
- Possession of a valid Washington driver's license, or the ability to obtain one within 90 days. EVIP Qualification required.
- Candidates are required to successfully complete a DMV physical, WSP background check, drug screening, and have no felony convictions or disqualifying criminal histories.
- The selected candidate must establish residency within the boundaries of the DOCFD 15 Fire Districts response area within a reasonable timeframe.
- Instructor I, Structural Firefighter 1, Wildland Firefighter I, and Basic Fire Investigation Qualifications are preferred.
- Any combination of training and experience that provides the required skills, knowledge, and abilities is qualifying.



COMPENSATION & BENEFITS

- **\$100,000 - \$125,000 DOQ**
- Medical, Dental, and Vision Insurance
- LEOFF 2 Retirement
- Deferred Compensation Plan with Match
- HRA/VEBA Account
- Annual Leave & Sick Leave
- Lifeflight Membership



**To learn more about
Douglas Okanogan County Fire District 15
and the local community, please visit:**

www.docfd15.com

Douglas Okanogan County Fire District 15 is an Equal Opportunity Employer. All qualified candidates are strongly encouraged to apply by **September 13, 2026** (applications reviewed as submitted, open until filled). Applications, supplemental questions, resumes and cover letters will only be accepted electronically. To **apply online**, go to **www.prothman.com** and click on "**Open Recruitments**", select "**Douglas Okanogan County Fire District 15, WA – District Fire/EMS Chief**" and click "**Apply Online**," or click [here](#). Resumes, cover letters, and supplemental questions can be uploaded once you have logged in.

PROTHMAN

www.prothman.com

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